

## SPIRITUAL GIFTS SURVEY

### DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
  - 4—Most of the time this would describe me/be true for me
  - 3—Frequently characteristic of me/true for me—about 50 percent of the time
  - 2—Occasionally characteristic of me/true for me—about 25 percent of the time
  - 1—Not at all characteristic of me/definitely untrue for me
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- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
- \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.

- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 23. I am a cheerful giver.
- \_\_\_\_\_ 24. I spend time digging into facts.
- \_\_\_\_\_ 25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 32. I am able to make strangers feel at ease.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I can identify those who need encouragement.
- \_\_\_\_\_ 35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 37. I am attracted to people who are hurting.
- \_\_\_\_\_ 38. I am a generous giver.
- \_\_\_\_\_ 39. I am able to discover new truths.
- \_\_\_\_\_ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 41. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_ 42. I can trust in God even when things look dark.
- \_\_\_\_\_ 43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_ 46. I am sensitive to the needs of people.
- \_\_\_\_\_ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.

- \_\_\_\_\_ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 50. I am able to give spiritual direction to others.
- \_\_\_\_\_ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_ 57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_ 61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_ 66. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.
- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.

- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

## SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

- Place in each box your numerical response (1-5) to the item number which is indicated below the box.
- For each gift, add the numbers in the boxes and put the total in the TOTAL box.

|                       |         |   |         |   |         |   |         |   |         |   |              |
|-----------------------|---------|---|---------|---|---------|---|---------|---|---------|---|--------------|
| <b>LEADERSHIP</b>     | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 6  |   | Item 16 |   | Item 27 |   | Item 43 |   | Item 65 |   | <b>TOTAL</b> |
| <b>ADMINISTRATION</b> | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 1  |   | Item 17 |   | Item 31 |   | Item 47 |   | Item 59 |   | <b>TOTAL</b> |
| <b>TEACHING</b>       | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 2  |   | Item 18 |   | Item 33 |   | Item 61 |   | Item 73 |   | <b>TOTAL</b> |
| <b>KNOWLEDGE</b>      | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 9  |   | Item 24 |   | Item 39 |   | Item 68 |   | Item 79 |   | <b>TOTAL</b> |
| <b>WISDOM</b>         | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 3  |   | Item 19 |   | Item 48 |   | Item 62 |   | Item 74 |   | <b>TOTAL</b> |
| <b>PROPHECY</b>       | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 10 |   | Item 25 |   | Item 40 |   | Item 54 |   | Item 69 |   | <b>TOTAL</b> |
| <b>DISCERNMENT</b>    | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 11 |   | Item 26 |   | Item 41 |   | Item 55 |   | Item 70 |   | <b>TOTAL</b> |
| <b>EXHORTATION</b>    | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 20 |   | Item 34 |   | Item 49 |   | Item 63 |   | Item 75 |   | <b>TOTAL</b> |
| <b>SHEPHERDING</b>    | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 4  |   | Item 21 |   | Item 35 |   | Item 50 |   | Item 76 |   | <b>TOTAL</b> |
| <b>FAITH</b>          | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 12 |   | Item 28 |   | Item 42 |   | Item 56 |   | Item 80 |   | <b>TOTAL</b> |
| <b>EVANGELISM</b>     | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 5  |   | Item 36 |   | Item 51 |   | Item 64 |   | Item 77 |   | <b>TOTAL</b> |
| <b>APOSTLESHIP</b>    | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 13 |   | Item 29 |   | Item 44 |   | Item 57 |   | Item 71 |   | <b>TOTAL</b> |
| <b>SERVICE/HELPS</b>  | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 14 |   | Item 30 |   | Item 46 |   | Item 58 |   | Item 72 |   | <b>TOTAL</b> |
| <b>MERCY</b>          | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 7  |   | Item 22 |   | Item 37 |   | Item 52 |   | Item 66 |   | <b>TOTAL</b> |
| <b>GIVING</b>         | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 8  |   | Item 23 |   | Item 38 |   | Item 53 |   | Item 67 |   | <b>TOTAL</b> |
| <b>HOSPITALITY</b>    | _____   | + | _____   | + | _____   | + | _____   | + | _____   | = |              |
|                       | Item 15 |   | Item 32 |   | Item 45 |   | Item 60 |   | Item 78 |   | <b>TOTAL</b> |